INDEX TO VOLUME 25

1 is the Spring 1998 issue
2 is the Summer 1998 issue
3 is the Autumn 1998 issue
4 is the Winter 1999 issue

AUTHORS

Abernathy, William B. Evaluating Organization Scorecards and Incentive-Pay Systems, No. 4, 83–96

Bettendorf, Robert F. OSHA's New Approach to Ergonomics Standards, No. 3, 1–13

Blanck, Peter David. Job Placement for Employees with Disabilities–Manpower Leads the Way, No. 3, 57–65

Bookbinder, Stephen M., Watts, Charles H., and Pickles, L. Jamie. Building the HR Value Chain, No. 4, 21–36

Canavan, Frank, St. George, Joyce, and Schwager, Sally. A Guide to Drama-Based Training, No. 4, 73–81

Casner-Lotto, Jill, and Hickey, John V. Holding a Job, Having a Life–Making Them Both Possible, No. 4, 37–47

Coates, Joseph F. The Job Hunt: Why Should I Work for You?, No. 3, 15–22

Coil, James H., III, and Rice, Charles M. State Regulations Update, No. 1, 85–96

Conlin, Charles, and Hopkins, Nancy A. Enhancing Your Recruiting and Staffing Efforts with Technical Recruiter Associations, No. 1, 23–30

Cooper, Ronald S., and Hodgson, Morgan D. Federal Regulations Update, No. 2, 101–107

Cooper, Ronald S., and Hodgson, Morgan D., and Lloyd, Karen. Federal Regulations Update, No. 4, 97–102

Cooperrider, David L., and Whitney, Diana. The Appreciative Inquiry Summit: Overview and Applications, No. 2, 17–28

Cosgrove, Patricia M., and Silbergeld, Arthur F. Key Court Cases, No. 1, 97–101

Dolins, Ilene L. 1998 Global Relocation Survey: Current Trends Regarding Expatriate Activity, No. 4, 1–11

Dunlap, Bruce, and Wilkins, Deanna. Getting to the Root of Performance Problems—Boeing's Use of Performance Technology, No. 3, 67–76

Falcone, Paul. Using Employment at Will and Probationary Periods: To Withstand Termination Challenges, No. 2, 75–84

Gallagher, John J. Federal Regulations Update, No. 1, 79–83,

Gallagher, John J. Federal Regulations Update, No. 3, 105–108

Garman, E. Thomas. Employer-Sponsored Education Programs and Incentives to Improve Employees' Financial Lifestyles, No. 4, 63–72

Gill, Michael, and Paterson, Sheila. Seven Principles for Building Successful Entrepreneurs, No. 1, 31–38

Hickey, John V., and Casner-Lotto, Jill. Holding a Job, Having a Life—Making Them Both Possible, No. 4, 37–47

Hicks, Larry, and Sperling, Richard. Trends in Compensation and Benefits Strategies, No. 2, 85–99

Hodgson, Morgan D., and Cooper, Ronald S. Federal Regulations Update, No. 2, 101–107

Hodgson, Morgan D., Cooper, Ronald S. and Lloyd, Karen. Federal Regulations Update, No. 4, 97–102

Hopkins, Nancy A., and Conlin, Charles. Enhancing Your Recruiting and Staffing Efforts with Technical Recruiter Associations, No. 1, 23–30

Horgen, Turid, Joroff, Michael, Porter, William, and Schon, Donald. Process Architecture: Transforming the Workplace for Effective Work, No. 3, 77–93

Horne, John F., III. The Chicken-Wire Factor: The Shift to Encouraging Employee Initiative, No. 1, 1–9

Joiner, Stephanie, and Silbergeld, Arthur F. Key Court Cases, No. 4, 113–120

Joroff, Michael, Porter, William, Schon, Donald, and Horgen, Turid. Process Architecture: Transforming the Workplace for Effective Work, No. 3, 77–93

Kenyon, David A. The Hoshin Process–Linking Strategy, Process, and People, No. 2, 1–16

Kovach, Kenneth A., Krishnan, Raman, Platter, Bruce, Safir, Adam N., and Wilder, Jason P. U.S. Em-

CCC 0745-7790/99/2504129-05

© 1999 John Wiley & Sons, Inc.

ployers and Health Care Coverage: A Present and Future Perspective, No. 3, 95–104
Krishnan, Raman, Platter, Bruce, Safir, Adam N., Wilder, Jason P., and Kovach, Kenneth A. U.S. Employers and Health Care Coverage: A Present and Future Perspective, No. 3, 95–104
Kur, Ed. Why Some Successful Change Agents Last and Others Don't, No. 1, 39–60
Lloyd, Karen, Cooper, Ronald S., Hodgson, Morgan D. Federal Regulations Update, No. 4m 97–102
Martucci, William C., and Place, Jeffrey M. State Regulations Update, No. 2, 109–120
Martucci, William C., and Place, Jeffrey M. State Regulations Update, No. 4, 103–112
Paterson, Sheila, and Gill, Michael. Seven Principles for Building Successful Entrepreneurs, No. 1, 31–38
Pickles, L. Jamie, Bookbinder, Stephen M., and Watts, Charles H. Building the HR Value Chain, No. 4, 21–36
Place, Jeffrey M., and Martucci, William C. State Regulations Update, No. 2, 109–120
Place, Jeffrey M., and Martucci, William C. State Regulations Update, No. 4, 103–112
Platter, Bruce, Safir, Adam N., Wilder, Jason, P., Kovach, Kenneth A., and Krishnan, Raman. U.S. Employers and Health Care Coverage: A Present and Future Perspective, No. 3, 95–104
Porter, William, Schon, Donald, Horgen, Turid, and Joroff, Michael. Process Architecture: Transforming the Workplace for Effective Work, No. 3, 77–93
Rice, Charles M, and Coil, James H., III. State Regulations Update, No. 1, 85–96
Rice, Charles M., and Van Detta, Jeffrey A. State Regulations Update, No. 3, 109–119
Rowden, Robert W. A Practical Guide to Assessing the Value of Training in Your Company, No. 2, 65–73
Rubino, John A. Aligning Personal Values and Corporate Values: A Personal and Strategic Necessity, No. 3, 23–35
Safir, Adam N., Wilder, Jason, P., Kovach, Kenneth A., Krishnan, Raman, Platter, Bruce. U.S. Employers and Health Care Coverage: A Present and Future Perspective, No. 3, 95–104
Schau, Carol, and Whitney, Diana. Appreciative Inquiry: An Innovative Process for Organization Change, No. 1, 11–21
Schon, Donald, Horgen, Turid, Joroff, Michael, and Porter, William. Process Architecture: Transforming the Workplace for Effective Work, No. 3, 77–93
Schwager, Sally, Canavan, Frank, and St. George, Joyce. A Guide to Drama-Based Training, No. 4, 73–81
Shurtleff, Timothy L. Strategic Dilemmas for HR, No. 4, 13–20
Silbergeld, Arthur F., and Cosgrove, Patricia M. Key Court Cases, No. 1, 97–101
Silbergeld, Arthur F., and Joiner, Stephanie. Key Court Cases, No. 4, 11–120
Silbergeld, Arthur F., and Sommerfeld, Amanda. Key Court Cases, No. 3, 121–130
Silbergeld, Arthur F., and Vilke, Kevin T. Key Court Cases, No. 2, 121–128
Sommerfeld, Amanda, and Silbergeld, Arthur F. Key Court Cases, No. 3, 121–130
Sperling, Richard, and Hicks, Larry. Trends in Compensation and Benefits Strategies, No. 2, 85–99
St. George, Joyce. Casting the Lifeline: The Role of HR in Helping Employees in Crisis, No. 2, 51–64
St. George, Joyce, Schwager, Sally, and Canavan, Frank. A Guide to Drama-Based Training, No. 4, 73–81
Tannenbaum, Scott I., and Alliger, George M. Internal Certification Programs: Enhancing Individual and Company Success, No. 2, 29–49
Taylor, Kenneth S. Corporate Change: If Communication Isn't Working, Nothing Else Will, No. 1, 69–78
Thomas, R. Roosevelt, Jr. Diversity Management: Some Measurement Criteria, No. 4, 49–62
Tonsing, Michael J. Workplace Training Is Becoming Part of the Legal Landscape, No. 3, 37–55
Turk, Harry N. Questions—and Answers, No. 1, 103–107
Turk, Harry N. Questions—and Answers, No. 2, 129–133
Turk, Harry N. Questions—and Answers, No. 3, 131–135
Turk, Harry N. Questions—and Answers, No. 4, 121–127
Van Detta, Jeffrey A., and Rice, Charles M. State Regulations Update, No. 3, 109–119
Vilke, Kevin T., and Silbergeld, Arthur F. Key Court Cases, No. 2, 121–128
Watts, Charles H., Bookbinder, Stephen M., and Pickles, L. Jamie. Building the HR Value Chain, No. 4, 21–36
Wheeler, Michael L. Measuring Diversity: A Strategy for Organizational Effectiveness, No. 1, 61–68
Whitney, Diana, and Cooperrider, David L. The Appreciative Inquiry Summit: Overview and Applications, No. 2, 17–28

Whitney, Diana, and Schau, Carol. Appreciative Inquiry: An Innovative Process for Organizational Change, No. 1, 11–21
Wilder, Jason, P., Kovach, Kenneth A., Krishnan, Raman, Platter, Bruce, and Safir, Adam N. U.S. Employers and Health Care Coverage: A Present and Future Perspective, No. 3, 95–104
Wilkins, Deanna, and Dunlap, Bruce. Getting to the Root of Performance Problems—Boeing's Use of Performance Technology, No. 3, 67–76

APPRECIATIVE INQUIRY
Appreciative Inquiry: An Innovative Process for Organization Change, Diana Whitney and Carol Schau, No. 1, 11–21
The Appreciative Inquiry Summit: Overview and Applications, Diana Whitney and David L. Cooperrider, No. 2, 17–28

BENEFITS
Trends in Compensation and Benefits Strategies, Richard Sperling and Larry Hicks, No. 2, 85–99

BOEING CORPORATION
Getting to the Root of Performance Problems—Boeing's Use of Performance Technology, Deanna Wilkins and Bruce Dunlap, No. 3, 67–76

CAREER
Holding a Job, Having a Life—Making Them Both Possible, Jill Casner-Lotto and John V. Hickey, No. 4, 37–48

CERTIFICATION PROGRAMS
Internal Certification Programs: Enhancing Individual and Company Success, Scott I. Tannenbaum and George M. Alliger, No. 2, 29–49

CHANGE AGENTS
Why Some Successful Change Agents Last and Others Don't, Ed Kur, No. 1, 39–59

COMMUNICATION
Corporate Change: If Communication Isn't Working, Nothing Else Will, No. 1, 69–78

COMPENSATION
Trends in Compensation and Benefits Strategies, Richard Sperling and Larry Hicks, No. 2, 85–99

CORPORATE VALUES
Aligning Personal Values and Corporate Values: A Personal and Strategic Necessity, John A. Rubino, No. 3, 23–35

CRISIS
Casting the Lifeline: The Role of HR in Helping Employees in Crisis, Joyce St. George, No. 2, 51–64

DIVERSITY
Diversity Management: Some Measurement Criteria, R. Roosevelt Thomas Jr., No. 4, 49–62
Measuring Diversity: A Strategy for Organizational Effectiveness, Michael L. Wheeler, No. 1, 61–68

EDUCATION PROGRAMS
Employer-Sponsored Education Programs and Incentives to Improve Employees' Financial Lifestyles, E. Thomas Garman, No. 4, 63–72

EMPLOYEE INITIATIVE
The Chicken-Wire Factor: The Shift to Encouraging Employee Initiative, John F. Horne III, No. 1, 1–9

EMPLOYEES IN CRISIS
Casting the Lifeline: The Role of HR in Helping Employees in Crisis, Joyce St. George, No. 2, 51–64

EMPLOYEES WITH DISABILITIES
Job Placement for Employees with Disabilities—Manpower Leads the Way, Peter David Blanck, No. 3, 57–65

EMPLOYMENT AT WILL
Using Employment at Will and Probationary Periods: To Withstand Termination Challenges, Paul Falcone, No. 2, 75–84

ENTREPRENEURS
Seven Principles for Building Successful Entrepreneurs, Sheila Paterson and Michael Gill, No. 1, 31–38

ERGONOMICS STANDARDS
OSHA's New Approach to Ergonomics Standards, Robert F. Bettendorf, No. 3, 1–13

EXPATRIATE ACTIVITY
1998 Global Relocation Survey: Current Trends Regarding Expatriate Activity, Ilene L. Dolins, No. 4, 1–11

FEDERAL REGULATIONS UPDATE
Compliance Help for Small Businesses, Morgan D. Hodgson and Ronald S. Cooper, No. 2, 100–102
DOL Issues Proposed Regs on ERISA Claims Procedures, Morgan D. Hodgson, Ronald S. Cooper, and Karen Lloyd, No. 4, 98–99

EEOC Abandons Use of Testers, Morgan D. Hodgson and Ronald S. Cooper, No. 2, 101–103
EEOC Receives $37 Million Budget Increase and New Chairwoman and Promises Guidance on ADA "Reasonable Accommodation," Morgan D. Hodgson, Ronald S. Cooper, and Karen Lloyd, No. 4, 97–98
Final Rule on Affirmative Action for Veterans and Internal Directives on Compliance Checks and Commitment Letters, Morgan D. Hodgson, Ronald S. Cooper, and Karen Lloyd, No. 4, 97–102
Guidance on Application of Discrimination Laws to Contingent Workers, Morgan D. Hodgson and Ronald S. Cooper, No. 2, 103–105
INS Verification Procedures, John J. Gallagher, No. 1, 79–83
New EEOC Chief Nominated, Morgan D. Hodgson and Ronald S. Cooper, No. 2, 105
New OSHA Legislation Avoids Confrontation and Penalties, John J. Gallagher, No. 3, 105–106
NLRB Commissioner Resigns, John J. Gallagher, No. 3, 106–108
Parity for Mental-Health Benefits, John J. Gallagher, No. 1, 79–83

HEALTH CARE COVERAGE
U.S. Employers and Health Care Coverage: A Present and Future Perspective, Kenneth A. Kovach, Raman Krishnan, Bruce Platter, Adam N. Safir, and Jason P. Wilder, No. 3, 95–104

HOSHIN PROCESS
The Hoshin Process–Linking Strategy, Process, and People David A. Kenyon, No. 2, 1–16

INCENTIVES
Employer-Sponsored Education Programs and Incentives to Improve Employees' Financial Lifestyles, E. Thomas Garman, No. 4, 63–72
Evaluating Organization Scorecards and Incentive-Pay Systems, William B. Abernathy, No. 4, 83–96

INITIATIVE
The Chicken-Wire Factor: The Shift to Encouraging Employee Initiative, John F. Horne III, No. 1, 1–9

JOB HUNTING
The Job Hunt: Why Should I Work for You?, Joseph F. Coates, No. 3, 15–22

JOB PLACEMENT
Job Placement for Employees with Disabilities–Manpower Leads the Way, Peter David Blanck, No. 3, 57–65

KEY COURT CASES
Comments That Create Hostile Environment May Be Unlawful Discrimination, Arthur F. Silbergeld and Stephanie Joiner, No. 4, 113–120
Same-Sex Harassment Violates the Law, Arthur F. Silbergeld and Kevin T. Vilke, No. 2, 121–128
Supreme Court Settles Conflicting Opinions on Enforceability of Releases of Claims Under the ADEA, Arthur F. Silbergeld and Patricia M. Cosgrove, No. 1, 97–101
Supreme Court Sheds New Light on Employer's Liability for Sexual Harassment by a Supervisor, Arthur F. Silbergeld and Amanda Sommerfeld, No. 3, 121–130

ORGANIZATIONAL CHANGE
Appreciative Inquiry: An Innovative Process for Organization Change, Diana Whitney and Carol Schau, No. 1, 11–21
Corporate Change: If Communication Isn't Working, Nothing Else Will, Kenneth S. Taylor, No. 1, 69–78

OSHA
OSHA's New Approach to Ergonomics Standards, Robert F. Bettendorf, No. 3, 1–13

PERFORMANCE
Getting to the Root of Performance Problems—Boeing's Use of Performance Technology, Deanna Wilkins and Bruce Dunlap, No. 3, 67–76

PERSONAL LIFE
Holding a Job, Having a Life—Making Them Both Possible, Jill Casner-Lotto and John V. Hickey, No. 4, 37–47

PERSONAL VALUES
Aligning Personal Values and Corporate Values: A Personal and Strategic Necessity, John A. Rubino, No. 3, 23–35

PROBATIONARY PERIODS
Using Employment at Will and Probationary Periods: To Withstand Termination Challenges, Paul Falcone, No. 2, 75–83

PROCESS ARCHITECTURE
Process Architecture: Transforming the Workplace for Effective Work, Turid Horgen, Michael Joroff, William Porter, and Donald Schon, No. 3, 77–94

QUESTIONS—AND ANSWERS
Are Employees Covered by Workers' Compensation while Working at Home?, Harry N. Turk, No. 2, 130–132
Can an Employer Reject a Job Applicant Because of Concern about the Effect Her Pregnancy May Have on Her Ability to Work?, No. 4, 108–111
Can an Employer Restrict an Employee's Activities after the Employee Leaves the Job?, Harry N. Turk, No. 3, 133–134
Can an Employer Terminate an Employee Who Has Been Out on an Extended Leave of Absence Due to a Disability-Related Condition?, Harry N. Turk, No. 4, 105–106
Can Employers Obtain Insurance Coverage for Claims of Employment Discrimination?, Harry N. Turk, No. 1, 106–107
How Can an Employer Avoid a Defamation Lawsuit?, Harry N. Turk, No. 1, 104–106
How Can an Employer Prevent and Eliminate Illegal Drug Use among Its Employees?, Harry N. Turk, No. 4, 106–108
Should Employers Offer Domestic-Partner Benefits to Employees?, Harry N. Turk, No. 2, 129–130
What Can an Employer Ask an Applicant about Drug and Alcohol Use without Violating the Americans with Disabilities Act?, Harry N. Turk, No. 2, 132–133
What Liability May Employers Be Subjected to If Their Buildings Are Determined to Be Sick?, Harry N. Turk, No. 3, 131–132
What Provisions Are in the New Drug-Free Workplace Legislation for Small Businesses?, Harry N. Turk, No. 3, 134–135
What Should an Employer Do When an Employee Requests an Accommodation for a Disability?, Harry N. Turk, No. 1, 103–104
Who Is Responsible for Designating FMLA Leave?, Harry N. Turk, No. 1, 103

RECRUITING
Enhancing Your Recruiting and Staffing Efforts with Technical Recruiter Associations, Nancy A. Hopkins and Charles Conlin, No. 1, 23–30

RELOCATION
1998 Global Relocation Survey: Current Trends Regarding Expatriate Activity, Ilene L. Dolins, No. 4, 1–12

STAFFING
Enhancing Your Recruiting and Staffing Efforts with Technical Recruiter Associations, Nancy A. Hopkins and Charles Conlin, No. 1, 23–30

STATE REGULATIONS UPDATE
The Employee's Right to Review Personnel Records, William C. Martucci and Jeffrey M. Place, No. 4, 103–112
The Mice That Roar: How State Disability Discrimination Laws Have Become a Force to Be Reckoned With, Jeffrey A. Van Detta and Charles M. Rice, No. 3, 109–119
Privacy Rights and Employee Communication in the Workplace, William C. Martucci and Jeffrey M. Place, No. 2, 109–120
State As Well As Federal Red Tape Ties Up Employment-Related Consumer Reports, James H. Coil, III and Charles M. Rice, No. 1, 85–96

STRATEGIC DILEMMAS
Strategic Dilemmas for HR, Timothy L. Shurtleff, No. 4, 13–20

TERMINATION CHALLENGES
Using Employment at Will and Probationary Periods: To Withstand Termination Challenges, Paul Falcone, No. 2, 75–84

TOTAL ORGANIZATION SCORECARDS
Evaluation Organization Scorecards and Incentive-Pay Systems, William B. Abernathy, No. 4, 83–96

TRAINING
A Guide to Drama-Based Training, Joyce St. George, Sally Schwager, and Frank Canavan, No. 4, 73–81
A Practical Guide to Assessing the Value of Training in Your Company, Robert W. Rowden, No. 2, 65–73
Workplace Training is Becoming Part of the Legal Landscape, Michael J. Tonsing, No. 3, 37–55

VALUE CHAINS
Building the HR Value Chain, Stephen M. Bookbinder, Charles H. Watts, and L. Jamie Pickles, No. 4, 21–36

VALUES
Aligning Personal Values and Corporate Values: A Personal and Strategic Necessity, John A. Rubino, No. 3, 23–35